

Number of Employee Relations Cases

April 2011 – March 2012

	Total
Appeals	18
Appeals (Dismissal)	9
Capability – Ill Health	496
Capability – Other	10
Capability – Poor Performance	101
Disciplinary	239
Grievance	49
Harassment	27
Employment Tribunal	12
Grand Total	961

April 2012 – March 2013

	Total
Appeals	27
Appeals (Dismissal)	13
Capability – Ill Health	414
Capability – Other	4
Capability – Poor Performance	88
Disciplinary	210
Grievance	59
Harassment	16
Employment Tribunal	17
Grand Total	848

April 2013 – March 2014

	Total
Appeals	22
Appeals (Dismissal)	8
Capability – Ill Health	287
Capability – Other	3
Capability – Poor Performance	87
Disciplinary	147
Grievance	56
Harassment	17
Employment Tribunal	17
Grand Total	644